



# DISCOVERING YOUR LEADERSHIP GROWTH AREAS

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## DISCOVER LEADERSHIP GROWTH

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Knowing your unique leadership style and the attributes and values that you want to develop gives you a concrete way to acknowledge what is working and where you are ready to grow.

Our leadership style should echo the characteristics that matter the most to us – not some arbitrary set of attributes you find on the internet. There are so many approaches out there to dissecting your leadership strengths and weaknesses, and each are useful only to the extent that you can apply them to your own priorities.

No two people will have the same set of leadership characteristics and no one set of those characteristics is any better or worse than any other. It's all about what you value.

That's why I've put together this **leadership growth worksheet** to help you **clarify what leadership attributes are most important to you and identify where you want to grow.**

Enjoy!



## **Step 1: Who are leaders you admire?**

Make a list of leaders you admire, and the characteristics of their leadership style that are attractive to you. Look at leaders across your circles of influence: leaders in your family, workplace, community, nation, and world.

## **Step 2: Who are leaders you despise?**

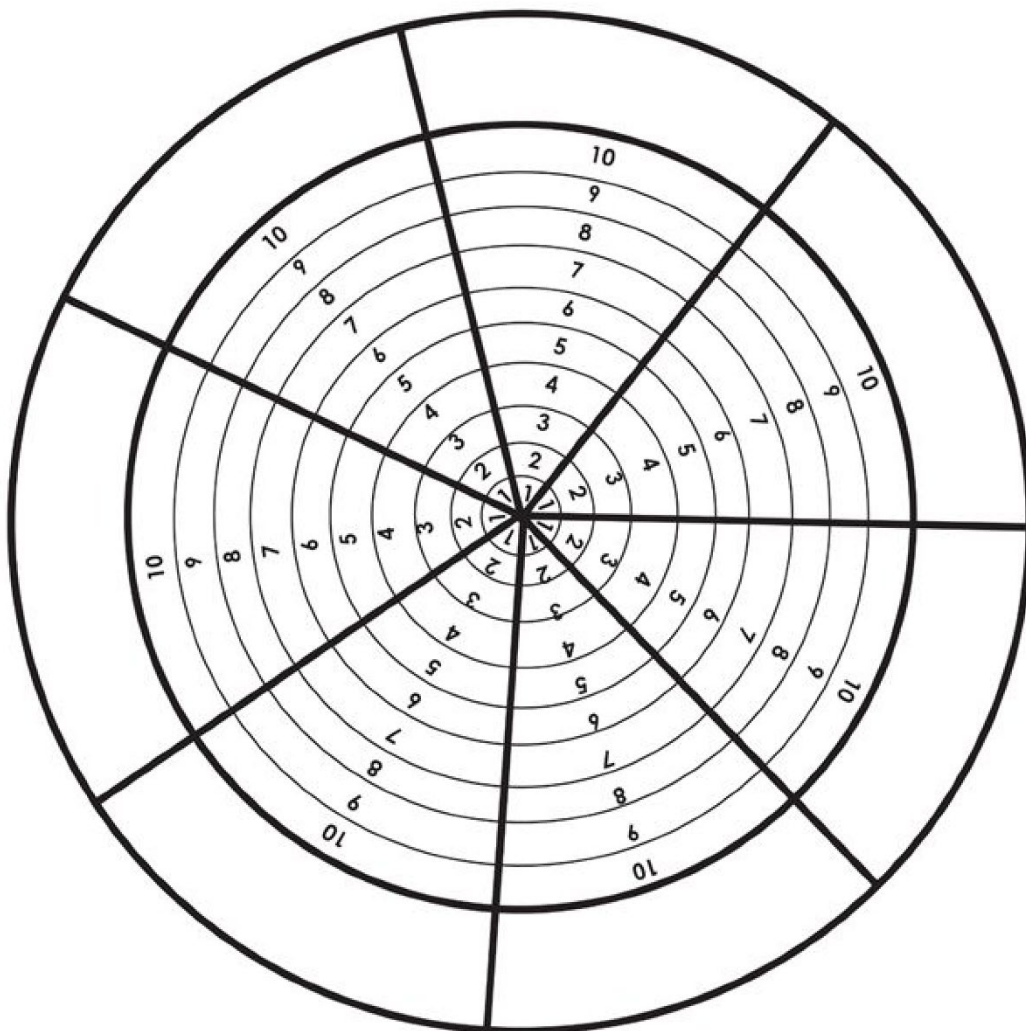
Make a list of leaders you despise. Remember circles of influence: list leaders in your family, workplace, community, nation, and world. This time, answer these two questions:

- What characteristics of their leadership style are unattractive to you? What does this tell you about your own leadership style?
- In what ways might you be jealous of this leader that you despise? In what ways do you wish you gave yourself permission to be more like them?

### Step 3: Complete your Leadership Wheel

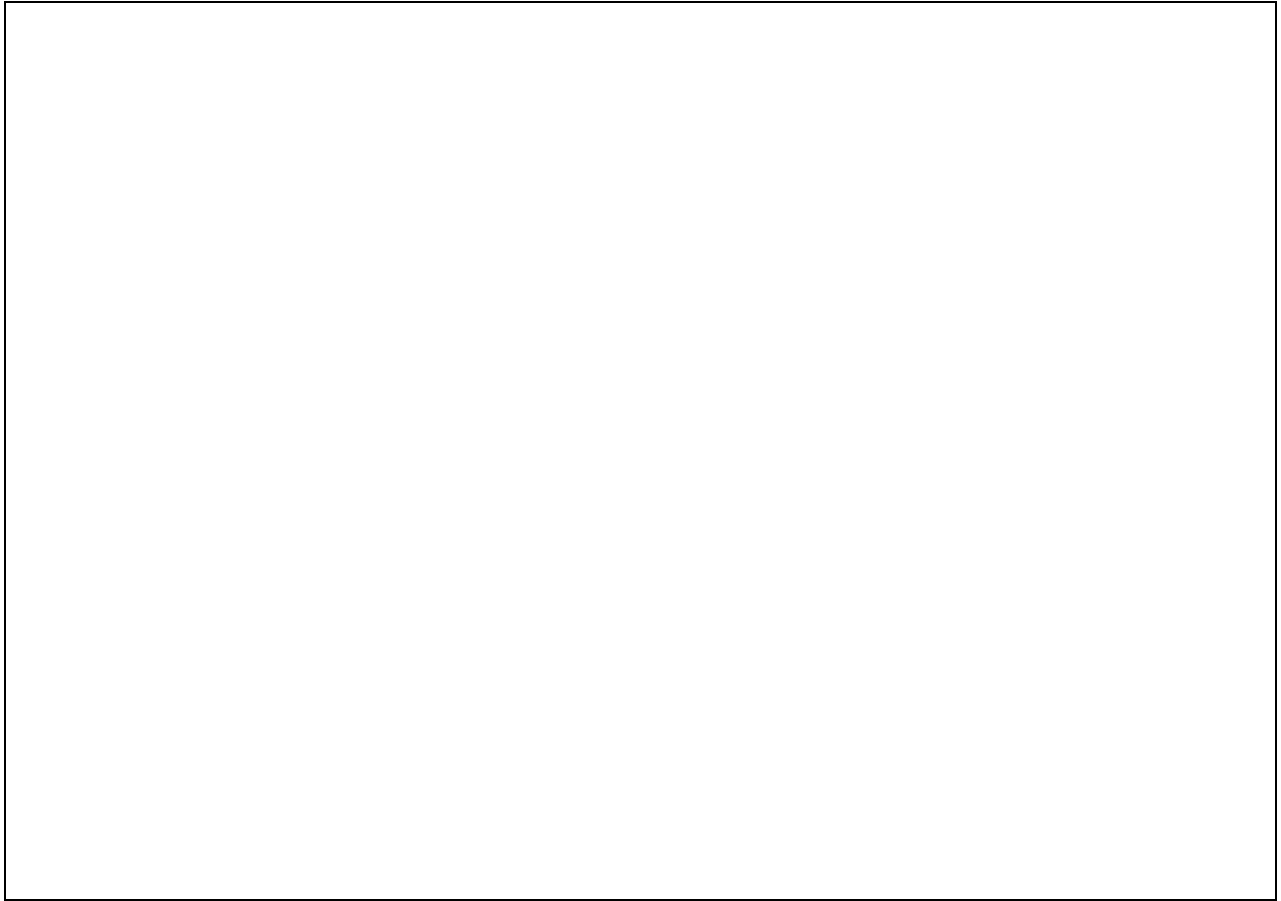
From your entries on the last two pages, select seven top attributes you believe make a powerful leader. Write these attributes on the blank spaces in the outer part of the wheel. Then rate yourself on a scale of 1-10 on each of these attributes (10 = the most powerful, 1 = needs much improvement).

## LEADERSHIP WHEEL



## **Step 4: What do you want to do differently?**

Based on the wheel, where would you like to focus growth? What would it feel like to grow in those areas? What would you be able to achieve if you closed that gap?

A large, empty rectangular box with a thin black border, intended for the user to write their answers to the questions above.

Congratulations! You now have your Leadership Growth areas.