



What Is Transformational Discipleship?

Transformational Discipleship is a fully engineered training & implementation platform. It's designed for church leaders who want to make disciples who love like Jesus.

The framework of Transformational Discipleship guides leaders through stages. Each stage clarifies and simplifies the process of making disciples throughout the church.

Plan: a design for a better future

The leader decides on one ministry, one relational space, one spiritual practice, and one way to get more people involved. The skills developed in this stage include:

- Discipleship philosophy
- Organizational design
- Curriculum development

Transformational Discipleship (TD) addresses all these skill gaps. And we help leaders to structure discipleship in a way that helps people grow and mature. TD leaders who are in the "Plan" stage focus on Plan stage curriculum and take part in Plan stage coaching.

Learn: testing your design and adapting it to reality

The leader implements their plan using a cycle of testing, learning, adjusting and repeating. The skills developed in this stage include;

- Distributed leadership
- Guiding the learning
- Building trust



Transformational Discipleship (TD) addresses all these skill gaps. And we help leaders test assumptions and designs so the process of making disciples who love like Jesus is clear and repeatable. TD leaders who are in the “Learn” stage focus on Learn stage curriculum and take part in Learn stage coaching.

Grow: expanding discipleship to other church ministries

The leader now designs and tests multiple:

- Ministries
- Relational spaces
- Spiritual practices
- Ways to get more people involved

We also introduce Transformational Leadership, a framework built on:

- Technical Competence
- Adaptive Resilience
- Relational Connection
- Personal Responsibility

TD leaders who are in “Grow” stage focus on “Grow” curriculum and “Grow” coaching.

Multiply: sharing the learning and investing in other churches

The leader is ready to help other churches make disciples like Jesus. At this stage, it's all about sharing what the leader has learned. We provide counsel in the areas of developing healthy partnerships with other churches. But at this point the leader has demonstrated how to start a discipleship movement.



Program Design

Everything we create and offer in Transformational Discipleship involves:

- Curriculum
- Coaching
- Community

The Transformational Discipleship program is the primary way we help church leaders. We use all three components to protect and maximize the leader's experience.

Curriculum

Curriculum is the educational arm of the program. This is how we show and develop basic principles necessary to make disciples who love like Jesus. Each stage involves a clear set of distinct learnings that guide the leader towards success.

Coaching

Coaching involves putting leaders in a position to succeed. Depending on the stage, the program utilizes three primary coaching spaces:

- Classroom - gathering as a group for training and getting unstuck
- Implementation - dedicated time to turn ideas into reality
- One-on-One - occasional calls to help apply and adapt the model to the context of the leader's church



How Long Does It Take To Complete The Program?

The Transformational Discipleship helps leaders get quick wins and long-term success:

- The Design stage clarifies what's working and what needs to change
- The Learn stage emphasizes small actions that lead to significant change
- The Grow stage expands healthy discipleship throughout the church
- The Multiply stage spreads the TD framework throughout the Church

With that in mind, here is what we have observed about leaders in the program:

- Get started. Read the newsletter and take action once a week.
- Invest small. Subscribe to the Memo. Sign up for a Discipleship Checkup.
- Stay here until you trust us or you can't stand the pain of how you make disciples right now.

Trust and Pain.

That's when you'll know you're ready to enroll in the program. Here is the typical length of time in each stage:

- Design - 12 Weeks
- Learn - 9 Months
- Grow - 1-4 years
- Multiply - 'til He returns or calls you home



What's Next For You

If you're new to the program, I'll be sending you the next copy of the Transformational Discipleship newsletter. You can look at past issues [here](#). Give yourself permission to learn us, decide whether you like us and grow into trusting us. We're really good at what we do. Let us prove it to you.

You'll also hear about opportunities to:

- Subscribe to The Memo (a monthly deep dive into what it takes to make disciples who love like Jesus)
- Sign up for a Discipleship Checkup (a one-hour diagnostic evaluation of your church's current efforts to make disciples).

Let's see...yep, that covers things for now.

If you have a question about the program or anything else we offer, I want to hear from you. Shoot me an email (matt@transformdiscipleship.org) or text me (706.424.1130).

Thank you for your time and attention. I don't take it for granted.

Grace and Peace,

Matt

Matt Adair

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