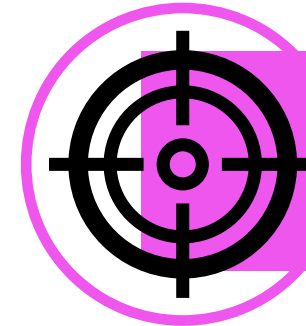


VUCA LEADERSHIP

21st Century Essential Skillsets

See

See current reality just as it is without editorial



FANATICAL DISCIPLINE

Sense

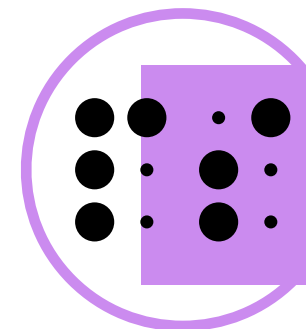
Use sensing perceptions to see where others are in the system



PRODUCTIVE PARANOIA

Probe

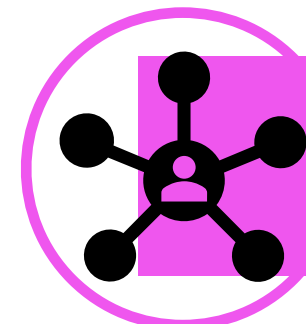
Take meaningful leaps of action, provoking new quests, innovations, trials and experimentation to see what works and learn.



COLLECTIVE PRESENCE

Plan

Realize a path that works by doing, sensing and probing what is wanting to emerge, and stepping into this future possibility with alacrity, courage, and intention.



EMBODIED LISTENING

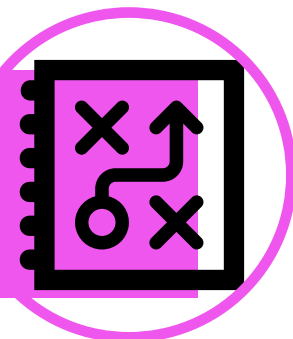
EMOTIONAL TENSION
OVERRIDE



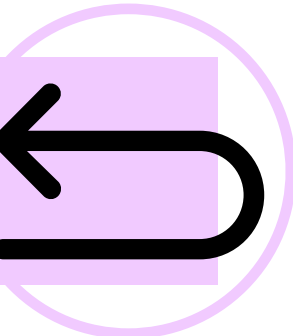
RAPID CYCLE PROTOTYPING



VOLUNTARY FEAR
ENGAGEMENT



DILEMMA FLIPPING



Orientation to VUCA

A behavior spectrum analysis



Tune up

The innovator revamps systems, processes, getting everything running in top notch shape means investing while others are pulling back, by taking a long-term outlook.



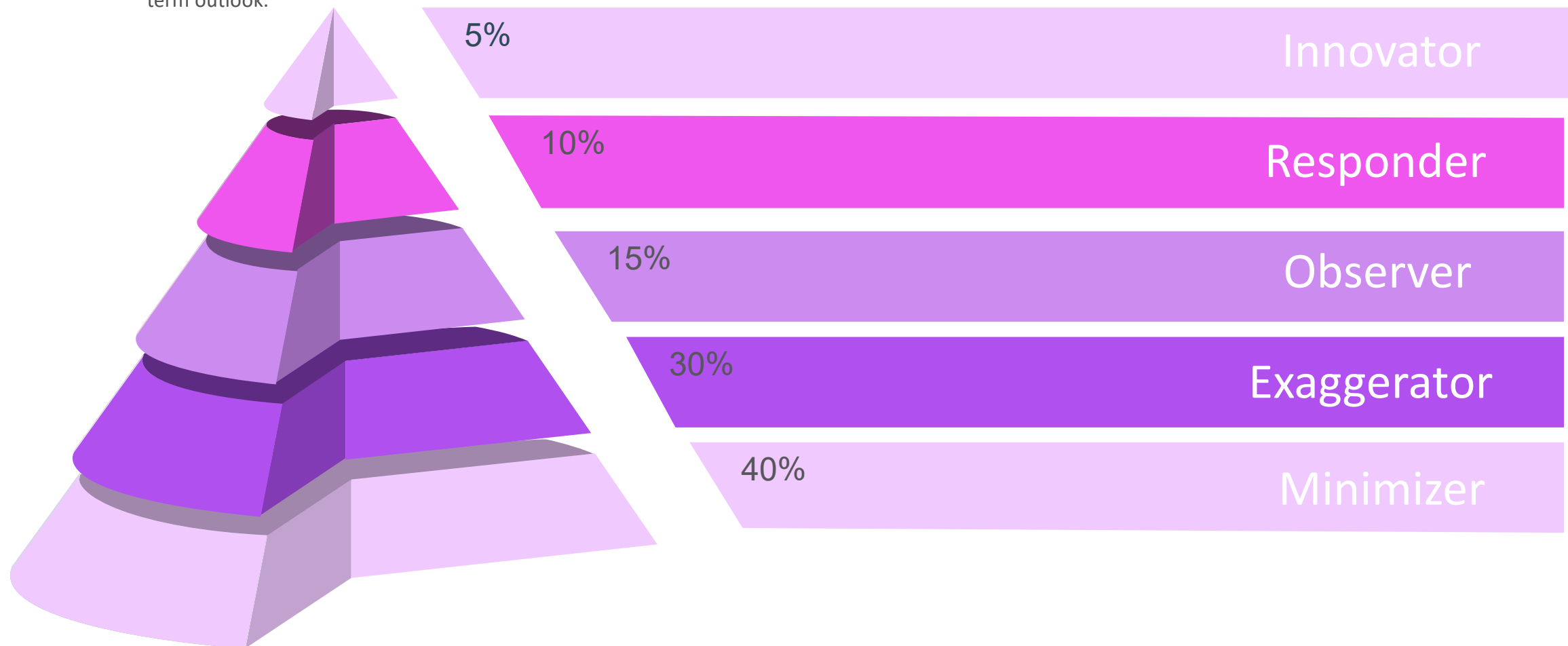
VUCA Yields

Volatility yields vision
Uncertainty yields clarity
Complexity yields understanding
Ambiguity yields agility



Show up

The responder discerns the limits of a system starts with moving something in it. Probing and analyzing generate new responses for a course of action.



Pass up

The minimizer denies the current reality, and ignores the actual state.



Give up

The exaggerator under-estimates one's abilities and over-states the challenge.



Wake up

The observer sees the existing system at play, without a lens or bias. Seeing current reality just as it is presents options for creativity, discernment, and responsibility.

VUCA LEADERSHIP SKILLS

Collective Presencing

Gathering a group of people from different sectors of the system and socially design directionality.

Empirical Creativity

Realize solutions by comparing actual to desired state and eliminating what doesn't work, keeping what does

Voluntary Fear Engagement

Simulating the real field of play using gamification worlds to practice up.

Rapid Cycle Prototyping

Fast feedback cycles to realize the possibility of a new solution.

