VUCA LEADERSHIP

21st Century Essential Skillsets

EMOTIONAL TENSION OVERRIDE



See

See current reality just as it is without editorial



FANATICAL DISCIPLINE

RAPID CYCLE PROTOTYPIIIG



Sense

Use sensing perceptions to see where others are in the system



PRODUCTIVE PARANOIA

VOLUNTARY FEAR ENGAGEMENT



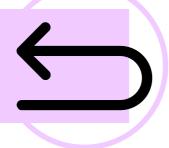
Probe

Take meaningful leaps of action, provoking new quests, innovations, trials and experimentation to see what works and learn.



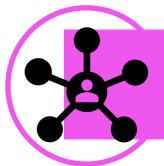
COLLECTIVE PRESENCING

DILEMMA FLIPPING



Plan

Realize a path that works by doing, sensing and probing what is wanting to emerge, and stepping into this future possibility with alacrity, courage, and intention.



EMBODIED LISTENING

Orientation to VUCA

A behavior spectrum analysis



Tune up

The innovator revamps systems, processes, getting everything running in top notch shape means investing while others are pulling back, by taking a long-term outlook



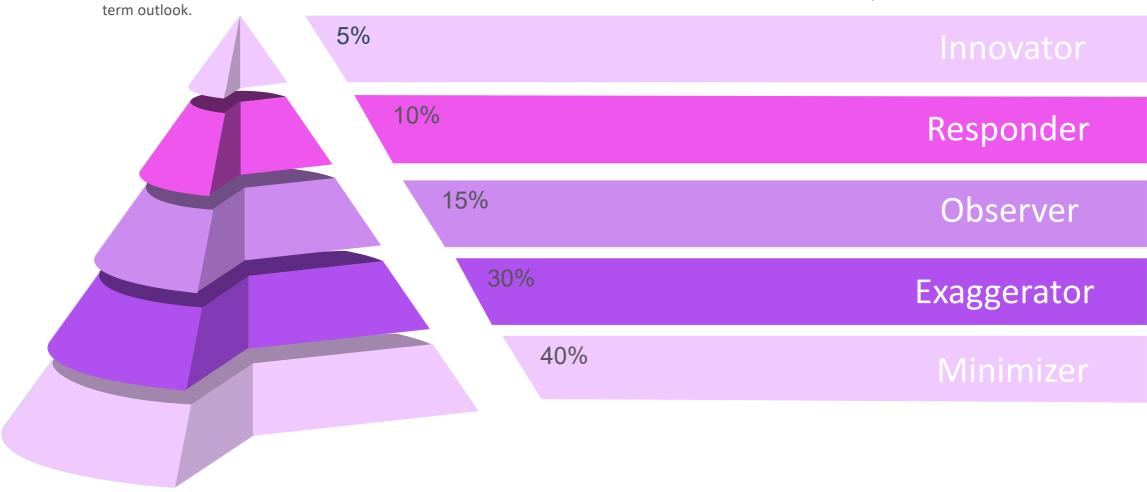
VUCA Yields

Volatility yields vision Uncertainty yields clarity Complexity yields understanding Ambiguity yields agility



Show up

The responder discerns the limits of a system starts with moving something in it. Probing and analyzing generate new responses for a course of action.





Pass up

The minimizer denies the current reality, and ignores the actual state.



Give up

The exaggerator under-estimates one's abilities and over-states the challenge.



Wake up

The observer sees the existing system at play, without a lens or bias. Seeing current reality just as it is presents options for creativity, discernment, and responsibility.

VUCA LEADERSHIP SKILLS

Collective Presencing

Gathering a group of people from different sectors of the system and socially design directionality.

Empirical Creativity

Realize solutions by comparing actual to desired state and eliminating what doesn't work, keeping what does

Voluntary Fear Engagement

Simulating the real field of play using gamification worlds to practice up.

Rapid Cycle Prototyping

Fast feedback cycles to realize the possibility of a new solution.

Emotional Tension Override

The ability to keep emotional tension, frustration, setbacks in check to the dominance of structural tension.

Fanatic Discipline

The unwavering focus on marching forward a change effort despite the exterior conditions present.

Dilemma Flipping

Seeing new ways of looking a problems with fresh eyes to activate new emerging solutions

Productive Paranoia

Seeing and sensing potential threats and preparing for them with proactive planning.

Embodied Listening Listening from the source level.









