HLPGroup | V ROACH

6 Daily Productivity Habits

Focus on the items you're passionate about that need your superior skills. Stop doing everything else.

- If you're making yourself busy, stop!
- With every task, ask, "Can someone else handle this?"

Focus on the six most important things you want to finish. Do the first three before noon.

- Boulders are different than rocks. The most important thing is identifying the most important thing.
- Letting go of getting it all done is letting go of perfectionism driven by your ideals.
- Choose the items that are most important and make them urgent.
- Be intentional. Where are you going in 100 days, what three outcomes are you creating, and what does that indicate you must focus on most today?

Delegate your schedule to a personal assistant, your project list to an impact manager, and the execution to a focus manager.

- Delegate what irritates you most, first.
- Delegate any important items that you've put off for more than 14 days; immediately offload it or delete it.

The first 90 minutes of your day is your morning burst. It is prime time. Use it.

- Begin your 90 minute burst with a five minute daily huddle with your top three support staff (Personal Assistant, Impact Manager, and Focus Manager).
- Do not answer email first thing in the morning. It will distract you and rope you into detail work. Schedule two times for answering email at noon and 4pm.
- Do not answer phone calls first thing in the morning, let them go to voicemail or have your staff answer the phone. Schedule two times for returning calls and checking voicemails.
- Say hello and goodbye to distractions to maintain control. "I'm prepared to handle that," then pivot a time and place when you will respond with quality attention, for their sake.

Let your personal assistant manage your email.

Make a list of the top ten people that MUST be forwarded to you without question. This is your VIP list that gets through the "iron curtain."

Set aside 30 minutes at a regular time every day for a "Gotta Minute Meeting" to corral staff questions and issues.

- Don't solve staff issues until the gotta minute meeting. This forces them to come up with solutions themselves.
- Ask staff to try three solutions before they tee up a gotta minute question or help request.
- During the meeting, ask them to describe the problem, the impact, what they're tried to solve it, and the result.
- Ask them to tell you how they intend to solve it moving forward.
- Give them a feedback loop to inform you of their results post mortem – time and place.